## Town of Oswego Fire District Points System

## **Guidelines**

Open to all active members.

Must finish each quarter in good standing to earn any points for that quarter.

Special points may be awarded with approval of Commissioners.

Points have no cash value.

Explorers must make 3 drills and 1 Work detail for quarter in order to earn any points.

## **Quarterly opportunities** (awarded at the end of each calendar quarter)

Calls – Less than 10% - 0 points

10%-15% - 8 points

16%-20% - 10 points

21%-30% - 13 points

31%-40% - 14 points

41% and over - 15 points

Scheduled drills – 1 point per drill

Scheduled group work details – 1 point per work detail

PCR completion - .50 per PCR completed

Certificate classes, awarded based on date completed.

Classes pre-approved by Commissioners.

0-25 hours – 10 points

26-50 hours – 20 points

51-100 hours – 30 points

101-200 hours - 40 points

201+ hours – 50 points

New member off probation – 25 points

## **Yearly opportunities** (awarded at end of calendar year)

SCBA – 5 pts for full year certified

EMT – 5 pts for full year

EMT – CC – 10 pts for full year

EMT - Paramedic - 15 pts for full year

Positions held – prorated for partial term

Chief – 25 points

Assistant Chief – 20 points

Captain – 15 points

Lieutenant, Engineer, Supply officer – 10 points

EMS Coordinator, CME Manager – 10 points

Assistant Engineer – 5 points